

PERSON SPECIFICATION

Ministry Development Worker



Essential Criteria

We are seeking to recruit someone who is:

- ✓ A born-again Christian, who is aiming to glorify God in their daily life.
- ✓ Passionate about mission, with a desire to see children and young people come to know, love and obey God.
- ✓ A pioneer at heart, with high levels of personal initiative and drive.
- ✓ In agreement with our Doctrinal and Ethos Statements.
- ✓ Active in church life with a prayerful approach to daily living.
- ✓ Grounded in the Bible with a sound knowledge of biblical principles, especially around issues affecting children and young people.
- ✓ Enthusiastic about working with volunteers of all ages and backgrounds.

We are seeking to recruit someone who has:

1. *Good interpersonal skills* – a clear ability to relate to children and young people at an appropriate level and build meaningful relationships with them.
2. *Careful organisational skills* – adept at drawing strands of a programme together.
3. *Initiative, drive and vision* – skilled at driving a project forward and bringing it to completion.
4. *Clear communication skills* – able to communicate effectively with volunteers, children, young people.
5. *Experience teaching the Bible to children and young people* – both in a small group setting and in large groups.
6. *Experience in planning activities for children and young people* - which help them to interact effectively with their peers and the leaders.

Desirable Criteria

We are seeking to recruit someone who has:

1. A good level of written and spoken English.
2. Local knowledge of churches and schools in Lisburn, Lurgan, or Downpatrick.
3. A willingness to represent BCM in local churches.
4. Experience of training or mentoring volunteers.